

# PUSD STRATEGIC PLAN

Version 2 - September 30, 2009

## OUR VISION FOR 2020

We are the internationally recognized leader in public education. We have marshaled the vast resources and assets of our region to engage students in broad-based, world-class, relevant educational experiences. All students graduate prepared for college and career success and to contribute to our democratic society.

## OUR MISSION

Providing a caring, engaging, challenging experience for every student every day.

## OUR VALUES

Our students come first. Our decisions are driven by what is best for them. Our policies, programs, and behaviors are based on:

### **Integrity and Respect**

We say what we mean and we do what we say. We meet or exceed professional standards and legal requirements.

Our behaviors, policies, and programs affirm the worth and personal dignity of all students, staff and community members. We foster a climate of civility, collegiality, tolerance and reasoned debate, embracing our diversity as a strength that adds vibrancy and creativity to our perspectives, deliberations and decisions.

### **Transparency**

We encourage diverse input and differing opinions. We make our decisions openly. We make information easily accessible to everyone.

### **Equity**

We believe that every child is entitled to the same, high quality education, no matter what school he or she attends. We also believe that different needs require different levels of resources to enable all children to achieve their full potential.

### **Accountability**

We take responsibility for our actions, decisions and outcomes. We are committed to continuous improvement and use evidence-based approaches to identify improvements that support student success.

### **Collaboration**

We encourage the participation of parents and the entire community in all aspects of PUSD. We actively seek mutually-beneficial partnerships with the people and organizations in our communities and region.

### **Honoring our Fiscal Responsibility**

We maintain the public trust by providing high quality services and by using our resources prudently, efficiently and equitably. Preserving the longer term financial viability of the District is always a key factor in our decisions.

# PUSD STRATEGIC PLAN

Version 2 - September 30, 2009

## STRATEGIC PRIORITIES

PUSD will sustain its focus on improving **student achievement**, incorporating **rigor, relevance and relationships** into learning, and increasing **organizational effectiveness**. We will implement current initiatives effectively; use data to continuously improve performance and align to best practices; operate with a sense of urgency; invest in training to expand the capacity of staff and stakeholders; and partner with families, community and businesses to improve student outcomes.

### Powerful Instruction

- Middle and High School Reform
- Closing the achievement gap
- High expectations for all

### Outstanding Staff

- Continuous professional development
- Individual accountability and responsibility
- Ongoing coaching and support

### Quality Learning Environment

- High-quality facilities
- Safe, orderly and secure schools
- Caring, respectful culture

### High-Performing, Accountable Organization

- Fiscal stability
- Comprehensive accountability system
- Effective informational and instructional technology
- Responsive and efficient service

### Meaningful Collaboration and Partnerships

- Timely, Accessible Communication
- Focus on Parent and Student Engagement
- Strategic Community Partnerships

**ALL STUDENTS PREPARED FOR COLLEGE AND CAREER**